

“You Choose” Leadership Award Applications

You Choose Leadership Awards are made to support diversity and foster community and career satisfaction. The activities are not pre-defined. Instead, the activity is up to you: *You Choose*. Examples of previously funded activities are on the next page. **Applications are due September 22, 2014.**

Eligibility: These awards originally targeted scientists and engineers through the SEEDS program (“Scientists and Engineers Expanding Diversity and Success”) which has now been institutionalized by UM as “a SEED for Success” Program within the Academic Affairs office, headed by Vice Provost Brian Blake. These awards are beginning an expansion beyond the STEM disciplines, and this year also elicit applications from all disciplines within the College of Arts and Sciences.

This program targets pre-tenure and tenured faculty. Those faculty with other appointments (e.g., lecturers) are encouraged to apply in partnership with tenure track faculty. Applications may be submitted by an individual or by a group. Applications are eligible from all units in the Rosenstiel School, the College of Engineering, the Medical School and the College of Arts and Sciences.

Review process: Applications will be reviewed by the SEEDS Director in consultation with an interdisciplinary panel.

Application Guidelines: The criteria for funding are the degree to which the proposed activity successfully aims at improving faculty career success and satisfaction, and the significance of the activity for the professional advancement of the applicant.

Application format: Word lengths are guidelines; your entries may be longer or shorter.

- **Cover page:** Your name, position title, department, school and contact information
- **Abstract:** Briefly describe the needed resources and their relationship to increasing successful advancement and the participation of a diverse faculty (~100 words).
- **Activity goals:** Describe the goals for your project, and how it will improve the academic environment (~250-500 words).
- **Personal goals:** Describe how the award will further your own professional goals (~100-250 words).
- **Budget and budget justification:** Supply estimates of all costs, e.g., travel expenses, honoraria, refreshments, etc. Any salary expenses must include a calculation of benefits. Please consult the SEEDS program manager, Marisa Hightower, for guidance concerning event expenses. Although co-sponsorship is not necessary, please do indicate if your unit or another agency would supply partial support.
- **A CV for the applicant(s).** Note that, if you intend to mount a workshop or other event, you need not have contacted speakers or workshop leaders before submitting your proposal, but are encouraged to identify likely possibilities. Your CV format may be full or abbreviated (e.g., as an NSF biography) but please do NOT supply a CV in the “UM format.”
- Please **email the application** as a pdf to the SEEDS Program Manager, Marisa Hightower mhightower@bio.miami.edu. Please format your filename in this way: **last name, first initial, SEEDS You Choose Application 2014** (e.g., Tosney, K, SEEDS You Choose Application 2014.pdf).

Please direct programmatic questions to SEEDS Director Kathryn Tosney ktosney@miami.edu

- **If you win an award,** the SEEDS Program Director will contact you to discuss guidelines for implementing your activity. The SEEDS office will schedule and manage any events you propose, will provide brochures, posters, evaluation forms etc., and will handle all BERFS—do not prepay or reimburse without prior authorization. To receive full payment, you must submit participant evaluations and photos of any events as well as a final written report. Most awards are expected to be completed within the current fiscal year, and would require prior authorization to carry over funds.

Examples of You Choose activities in previous awards

- Career workshop, “Using Situational Intelligence to Facilitate Better Communication with Patients”
- Day-long symposium and mentoring event for female undergraduate, graduate students, post-doctoral trainees from UM and nearby institutions interested in a career in academic science.
- Establish a formal mentoring program with three formal sessions followed by pairing of mentees with more senior faculty..
- Evening cross-campus workshop on Medical Malpractice for the medical campus and school of Law
- Executive Coaching Mentoring Program with Drs. Diana Bilimoria and Helen Williams, Case Western Reserve University to help develop a career and leadership program for female faculty
- Forums aimed at navigating the promotions and tenure process: presentation and panel discussion by Promotion and Tenure Committee members, with networking and a follow-up evaluation.
- Full-day writing workshop by Judith Swan, Princeton, focused on effective writing for faculty, postdoctoral associates and writing mentors
- Hosted a speaker to discuss “stereotype threat,” how the perception of stereotypes can limit achievement of a vulnerable individual, and also how simple changes can mitigate the damage.
- Hosted multiple forums on navigating the NIH system
- Inaugural distinguished speaker and mentor for the Division of Marine Geology and Geophysics.
- International writing workshop in Columbia on Developing Scientific Research Collaborations”
- One-day workshop across career levels and disciplines on communicating science using methods to share data and results effectively with lay audiences.
- Research collaboration and meeting, “Planting the Seeds of a New Research Venue: Advancing Solid Waste Management in Florida.”
- Three-day workshop on a clinical introduction to the Autism Diagnostic Schedule, to support ongoing collaborations between the medical and main campus.
- Three-semester seminar series invited distinguished women faculty in the proposer’s field
- Two career workshops with six speakers on advancing careers in interdisciplinary research
- Two workshops on “Unlocking Doors to Data Visualization and the Geoweb”
- Visits by prominent women in the applicant’s field to give research seminars and mentor
- Workshop led by Dr. Ellen Daniell, author of the book “Every Other Thursday: Stories and Strategies from Successful Women Scientists
- Workshop on effective methods to communicate research to policymakers, the public and media
- Workshop with three panelists on Science Policy in the UM community
- Workshops targeting underrepresented minorities in academia, focused on negotiation skills, communication skills and mentoring.

Sponsored by the College of Arts & Sciences

- Day-long cross-university collaborative mentoring conference for faculty and graduate students from UM, FIU, and Miami-Dade college in developmental and clinical child psychology
- Distinguished lecturer on promoting LGBTIQ topics in urban research and a workshop on applying techniques and methodologies from the digital humanities to LGBTIQ research
- Eight-week training and mentoring summer research program in the Chemical Sciences of high school students from South Florida’s diverse communities
- Mini-symposium focused on the use of the new UM CAS Zebrafish Facility as a resource to foster cross-disciplinary and cross-campus collaborative research.
- Three-day workshop for faculty, staff, and students, provided training to the growing magnetic resonance community in South Florida.
- Three-speaker seminar series on current research of Latin American politics and of Latino politics in the US.
- Two-semester seminar series discussing the Science of Team Science with two internal and two external speakers with an aim to increase cross-disciplinary collaborations.